



Ministry of Defence Hospital Unit Portsmouth
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MDHU Portsmouth Presentation
Health Overview & Scrutiny Panel
Tuesday 9 November 2010
Lt Col Andy D Neaves RAMC
Commanding Officer
MDHU Portsmouth



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Aim

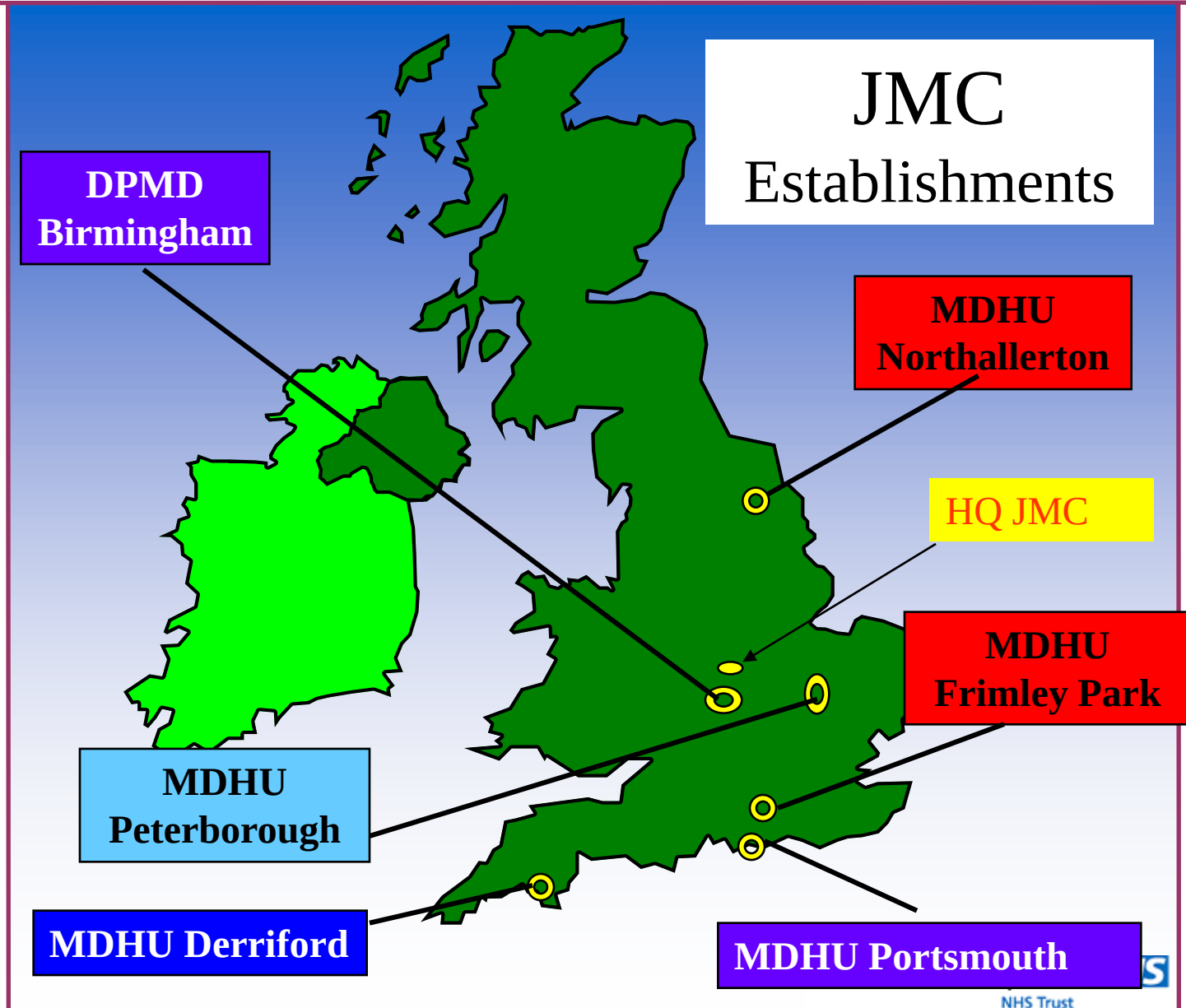
To give an overview of the functions and capabilities of the Ministry of Defence Hospital Unit (MDHU) and its relationship within the Portsmouth Healthcare Trust.



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MDHU Portsmouth Key Facts

- Largest of the 5 MDHUs.
- Created in 01 Apr 05.
- Majority of clinical staff work within Queen Alexandra Hospital.
- Admin staff are located within QAH / Support Unit Fort Blockhouse (SUFB).
- Staff accommodated in SUFB and locally rented flats and MoD Housing.



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MDHU Portsmouth Mission Statement

‘Provide appropriately trained medical personnel for deployment in accordance with Surgeon General’s policy’.



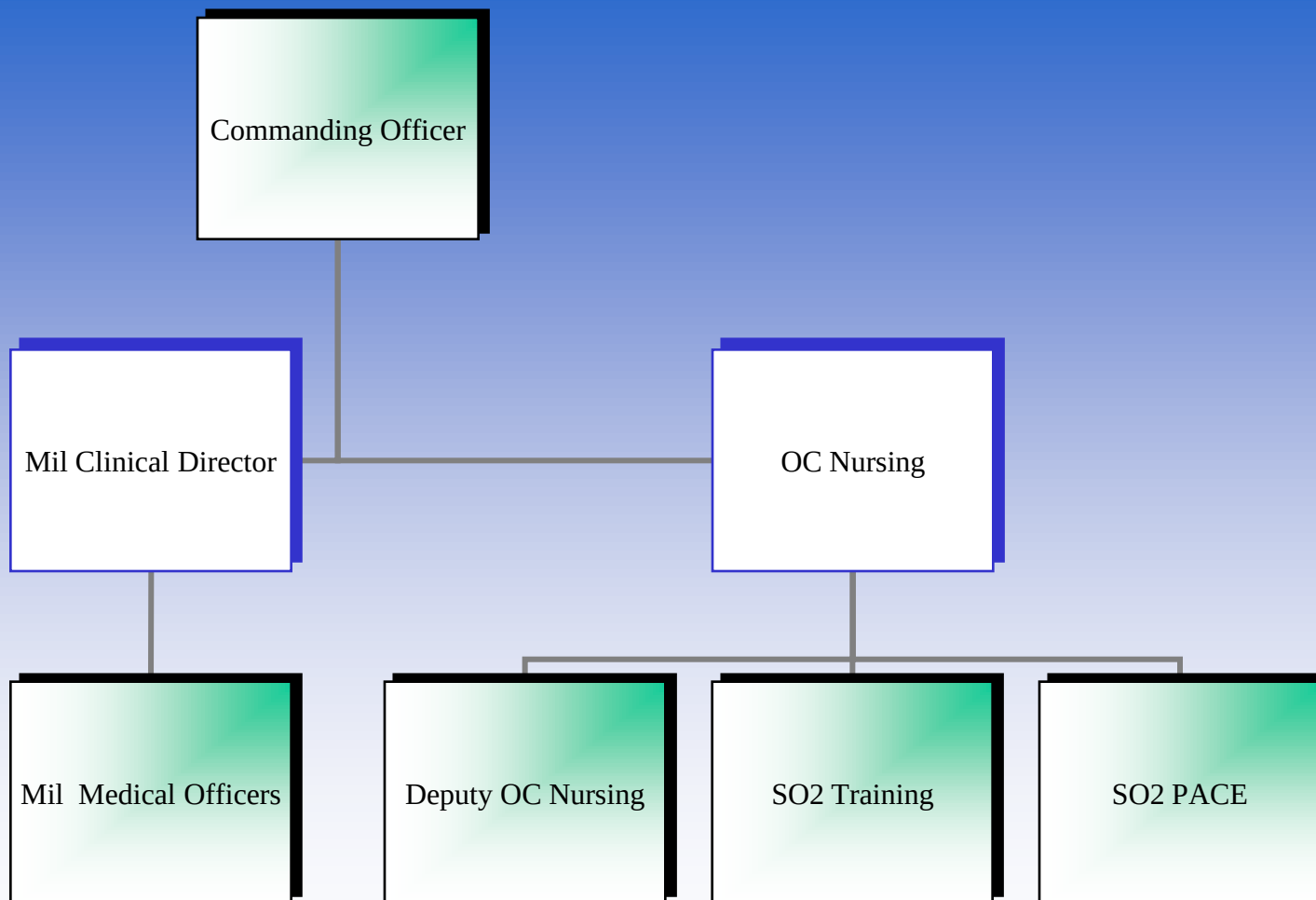
MDHU Commitments

- Trust Commitments.
- Military Commitments.
- Links with Field Units.
- Deployments.
- Exercises.



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Command Structure





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Key Personalities

- Commanding Officer:

Lt Col A D Neaves RAMC

- Military Clinical Director:

Gp Capt G Scerri RAF

- Officer Commanding Nursing:

Cdr C Robson ARRC QARNNS



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Unit Personnel



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Overall Manning

-	RN:	Officers	- 26		
		Seniors	- 15		Total = 99
		Ratings	- 58		
-	ARMY:	Officers	- 41		
		Seniors	- 14		Total = 128
		Soldiers	- 73		
-	RAF:	Officers	- 13		
		Seniors	- 12		Total = 55
		Airmen	- 30		
-	Civilian	All	-21		Total = 21
-	Current Manning				Total = 303
-	Establishment				Total = 381
-	20.4 % shortfall at present				



MDHU Portsmouth Unit Strength

Current Unit Strength 303 (Established 381)

Doctors & Consultants	51
Nurses	133
Healthcare and Medical Assistants	45
Allied Health Professionals	41
Service Admin & Support Staff	9
Civilian Support Staff	22

Personnel on long-term educational courses are not included in these figures.



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Contracts and Squadding

AREA	RGN CONTRACT	RGN SQUADDING	HCA CONTRACT	HCA SQUADDING
THEATRES	9 (Inc OPDs)	18	0	0
DCCQ	5	10	0	0
EM DEP	10	15	1	0
DSU	0	0	0	0
Medical	6	18	0	0
Surgical	4	12	0	0
Orthopaedic	6 + 1	11 + 2	3	8
SHC	2	3	1	3
MAU	4	7	1	3
SAU	2	4	1	3



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Contract

ONE WHOLE TIME EQUIVALENT (WTE)
=
37.5 hrs per week including annual leave



Integration with Host Trust

Positives:

- Appropriate level of training / experience.
- Lesson brought back from Operations.
- Military now form part of Trust Induction Programme.
- Greater integration of Military Consultants.
- Liaison with trust on Significant Events data capture.
- Military Deputy Ward Managers and have had staff acting as the Duty Manager.



Integration with Host Trust

Negatives:

- Turbulence to trust through military commitments – Operations, Role 4 and Standby Commitments.
- Staff expectations of working in the military.
- Challenges with different working practices.



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Training



Practice and Clinical Education

- 18 Months programme.
- Cohorts of 8 – 12 Personnel.
- Currently approx 50 on programme.
- Will complete:
 - Trust Induction
 - Work Place induction
 - IV Study Day
 - Drug Competencies
 - Defence Operational Nurse Competency Framework (DONCF)
- At 12 month period eligible for deployment.



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Military Training

- Pre-deployment.
- Mandatory Military Training.
- Command Leadership Training.
- Promotion Courses.
- Professional Training.
- Adventurous Training.
- Physical Training.
- Military Days.



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Operational Commitments



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Operational Commitments

- Current commitments to Afghanistan, Somalia and Falklands.
- Operational Tour – 8 wks – 6 months.
- Post Operational Tour Leave (POTL) – up to 4 weeks.



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Operational Commitments

Staff Deployed

Apr 08 – Apr 09		Apr 09 – Apr 10		Apr 10 – Oct 10	
RN	- 54	RN	- 43	RN	- 19
Army	- 51	Army	- 30	Army	- 27
RAF	- 14	RAF	- 10	RAF	- 17
Total	- 119	Total	- 83	Total	- 54

Currently 9 staff deployed, 42 under training and 7 on post operational tour leave.

Future Commitment

59 Staff nominated for Operations.

25 Staff nominated for standby commitments.



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Operational Commitments

- MERT / CCAST / Aeromed.
- Small Scale Contingency Battle Group.
- Medical Support Wing.
- Spearhead lead Element.
- Commando Forward Surgical Group.
- Patient Casualty Reception Facility (RFA Argus).



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Deployment



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QUESTIONS?